

Case Studies

What experiences can you share? A new format for our case studies

Anton Stellamans

Since the first edition of *InterAction*, we have published 26 case studies. They illustrate the many ways in which SF can be applied in large, small, profit and not-for-profit organisations. The applications vary from strategic meetings, team coaching, helping organisations to achieve targets, leadership training, hosting meaningful conversations, organisational change to introducing SF as a way of working with clients in organisations.

We explicitly want to thank all our authors, all SF professionals, who took the time to share their experiences with our readership. Sharing best practices and allowing other people to simply use and adapt it is very much part of the way in which SF is spread throughout the world.

And we know that there are many more people in the SF community who have valuable experiences to share . . . if only they had more time to do so. Well, that is why we want to offer you a couple of guiding questions that can help you in writing down your case study.

Context:

- What is the minimum we need to know about your client for this case study?
- What do we need to know about you/your organisation?

Platform building:

- What was your client's challenge?
- How did you respond? What did your final proposal look like?

- How did you plan / schedule the work?

Preparation:

- How did you prepare yourself for the assignment?
- What, if anything, did the clients have to do in advance?

How did it unfold?

- What did you do?
- How did the project develop as you went along?
- How did you respond to what emerged in the process?

Outcomes:

- What were the outcomes?
- How did they fit with regards to the initial question and goals of the client?
- What was the client most pleased about?

Debriefing:

- What were you most pleased about?
- What surprised you?
- What would you do differently in the future?
- What would you do more of?

Reflections:

- What was SF about your work?
- What value did the SF approach provide?

In addition we need the following information about you:

- A title
- Your name
- Address for correspondence
- A short bio
- A one-paragraph summary of the case study

If you have an interesting case to share, but don't have the time to write it up, you can always contact us. We will interview you and walk you through the questions. We will write it up and publish it in *InterAction*. If possible, we would also like to record the interview and share it as a podcast or video on the ASFiO website.

If you wonder if your case is suitable as an *InterAction* case study, here are some criteria:

- It should be predominantly SF. Other models may have been used, but only as a sub-component.
- It is done in the context of organisations.

Examples of suitable case studies representing SF organisational work are:

- Team coaching
- Coaching with individuals
- A change management project with a large group facilitation
- Team development/training
- Facilitation, supervision
- Workshops
- Trainings with SF elements
- Consultancy conducted in organisational settings, including planning, line management, coaching assignments

We are looking forward to hearing from you. Please contact Anton Stellamans if you have a case to share.

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